



**The Role of Incentives and Occupational Safety and Health Program
in Enhancing Employee's Performance among Private Sector in
Senawang**

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**THE ROLE OF INCENTIVES AND OCCUPATIONAL SAFETY AND HEALTH PROGRAM IN
ENHANCING EMPLOYEE'S PERFORMANCE AMONG PRIVATE SECTOR IN SENAWANG**

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**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Administration with Honours (Human Resource)**

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITY TEKNOLOGI MARA

MELAKA

JULY 2018

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION
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"DECLARATION OF ORIGINAL WORK"

I, SHAZLEEN BINTI HAMZAH, (951123-05-5006)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project – paper is the result of my independence work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____ Date: _____

LETTER OF SUBMISSION

JULY 2018

The Head of Program
Bachelor of Business Administration (Hons)
Human Resource Management
Faculty of Business Management
Universiti Teknologi MARA
No. 110, Off Jalan Hang Tuah,
75300 Melaka

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “The Role of Incentives and Occupational Safety and Health Program in Enhancing Employee's Performance among Private Sector in Senawang” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank You.

Yours Sincerely,

.....

SHAZLEEN BINTI HAMZAH
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ABSTRACT

Employee performance is crucial since it may affect the organization productivity and growth. Performance also as a key in nowadays work environment rather than gender, race or religion. Besides, Safety and Health program that practice in the workplace may contribute to employee performance. This research is to investigate the role of incentives and occupational safety and health program in enhancing employee's performance among Private Sector in Senawang. The independent variable for this research is promotions, rewards, moral incentives, efficiency of incentive system and occupational safety and health program. Meanwhile, questionnaires were used as a method by the researcher for collecting data from the respondent. Based on the findings, only Moral Incentive have significant impact on employee performance in Private Sector at Senawang. Therefore, Private Sector in Senawang needs to consider these factors and provide best solutions to enhance employee performance in the organizational.

Keyword – Employee Performance, Promotions, Rewards, Moral Incentives, Incentive System Efficiency and Occupational Safety and Health Program.